

# Video transcript – “Equality and Inclusion: Bankwest at Pride”

Ben: When I first started working at Bankwest 12 years ago, I didn't feel like I could bring my whole self to work.

To see how far the organisation has come in this time is amazing.

In 2016, 3.7% of Bankwest colleagues identified as LGBTI and last year that figure increased to 4.5%, so it really shows that the work that we're doing in this space is having a major impact.

For the first time last year, Bankwest entered its first float into the WA pride parade.

To see the smiles on everyone's faces, to see how much fun they were having, to see how genuinely proud they were to march with Bankwest, it was just amazing to see.

Michael: One of the biggest experiences I've had with inclusion here at Bankwest is certainly when we were marching in our pride parade for the first time ever.

It was really great to see colleagues being able to be themselves and be open without that kind of fear of being judged.

It gave me so much confidence of being myself and being able to be a bit more open and it's something I'm really passionate about, about allowing other colleagues to be just as free and just as open as well.